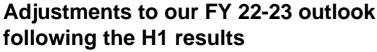
Chargeurs

Support Services / France



Strong 2025 ambitions, luxury flavour - 22/09/2022

Change in EPS

2022 : € 1.05 vs 1.32 -20.4% 2023 : € 1.35 vs 1.48 -9.08%

Following the publication of the H1 22 results, we have adjusted our FY 22-23 EPS estimates downward. The FY 22 EPS forecast now sees a decline due to lower than expected revenues and margin contribution from Chargeurs Personal Care (formerly Chargeurs Healthcare Solutions), because of the improved sanitary situation. Based on this, we estimate Chargeurs Personal Care's revenues at €28.4m versus €85.3m previously and underlying profit of €7.1m versus €18m previously in FY 22. We have also lowered our estimates for the CMS (Chargers Museum Solutions) division in FY 22 to be in line with the 5% operating margin in H1. We now estimate an underlying operating profit margin for FY 22 of 6.5%, bringing the underlying profit down to €5.1m from the previously estimated €6.8m. However, we believe there will be an improvement in 2023 and 2024 as projects won in 2021 and 2022 should deliver profits in 2023-24.

Change in DCF

€ 37.2 vs 38.3 -3.08%

Our DCF-based valuation sees a marginal cut from €38.3 to €37.2 after incorporating our adjustments to the FY 22-23 EPS forecast (see EPS comment). We expect revenues to reach c.€905m against €926m previously in FY 24 and an operating underlying profit of €75m.





Saïma HUSSAIN

supportservices@alphavalue.eu +33 (0) 1 70 61 10 50 cs.alphavalue.com

This research has been commissioned and paid for by the company and is deemed to constitute an acceptable minor non-monetary benefit as defined in MiFID II

Buy	Upside: 145%
Target Price (6 months)	€ 30.0
Share Price	€ 12.2
Market Cap. €M	302
Price Momentum	NEGATIVE
Extremes 12Months	12.0 > 27.3
Bloomberg	CRI FP Equity
Reuters	CRIP.PA



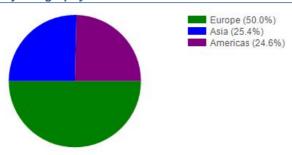


PERF	1w	1m	3m	12m
Chargeurs	-6.00%	-20.9%	-24.3%	-51.0%
Support Services	-2.69%	-5.82%	3.89%	-23.4%
SXXR Index	-2.47%	-5.94%	0.05%	-8.94%

Last updated: 22/09/2022	12/21A	12/22E	12/23E	12/24E
Adjusted P/E (x)	17.7	11.6	9.06	6.65
Dividend yield (%)	5.37	6.87	8.83	11.9
EV/EBITDA(R) (x)	9.03	5.95	4.92	3.97
Adjusted EPS (€)	1.30	1.05	1.35	1.84
Growth in EPS (%)	-14.9	-19.4	28.5	36.4
Dividend (€)	1.24	0.84	1.08	1.46
Sales (€M)	737	775	831	905
Underlying operat. profit ma	6.88	6.24	7.23	8.30
Attributable net profit (€M)	30.6	25.0	32.1	44.0
ROE (after tax) (%)	12.1	8.98	10.5	13.0
Gearing (%)	45.6	42.8	40.1	34.2

Company Valuation - Company Financials

Sales by Geography



12/23E
831
7.22
3.21
83.8
10.1
-23.8
54.5
48.5
-10.5
-0.11
-6.65
0.70
0.00
32.1
38.9
83.8
-12.1
0.00
-6.65
-8.00
57.1
-14.0
-24.0
-10.5
-15.0
0.00
0.00
-76.0
-42.9
32.6
23.8
23.8
1.35
1.08

Valuation Summary

Benchmarks	Value	Weight
DCF	€ 37.2	35%
NAV/SOTP per share	€ 38.0	20%
EV/Ebitda	€ 20.3	20%
P/E	€ 16.6	10%
Dividend Yield	€ 24.5	10%
P/Book	€ 24.4	5%
TARGET PRICE	€ 30.0	100%

NAV/SOTP Calculation

Largest comparables

- AkzoNobel
- Rentokil Initial
- Quadient
- Teleperformance
- Bureau Veritas

Total intangible	Balance Sheet		12/21A	12/22E	12/23E
Total intangible	Goodwill	€M	189	195	202
Tangible fixed assets €M 85.3 92.3 99 Financial fixed assets €M 7.90 7.90 7.90 7.50 WCR €M -18.0 -0.50 11. Other assets €M 42.4 45.5 45. Total assets (net of short term liab.) €M 418 453 47 Ordinary shareholders' equity €M 267 290 32 Quasi Equity & Preferred €M -0.60 -0.60 -0.60 Minority interests €M -0.60 -0.60 -0.60 Provisions for pensions €M 14.6 13.1 13 13 13 13 13 13 13.8 14.8 26.9 27					251
WCR €M -18.0 -0.50 11 Other assets €M 42.4 45.5 45 Total assets (net of short term liab.) €M 418 45.3 47 Ordinary shareholders' equity €M 267 290 32 Quasi Equity & Preferred €M -0.60 -0.60 -0.60 Minority interests €M -0.60 -0.60 -0.60 Provisions for pensions €M 14.6 13.1 13 Other provisions for risks and liabilities €M 28.4 26.9 27 Tax liabilities €M -36.9 <t< td=""><td></td><td>€M</td><td>85.3</td><td>92.3</td><td>99.3</td></t<>		€M	85.3	92.3	99.3
Other assets €M 42.4 45.5 45 Total assets (net of short term liab.) €M 418 453 47 Ordinary shareholders' equity €M 267 290 32 Quasi Equity & Preferred €M -0.60 -0.60 -0.60 Provisions for pensions €M 14.6 13.1 13 Other provisions for risks and liabilities €M 13.8 13.8 13.8 Total provisions for risks and liabilities €M 28.4 26.9 27 Tax liabilities €M -36.9	Financial fixed assets	€M	7.90	7.90	7.90
Total assets (net of short term liab.)	WCR	€M	-18.0	-0.50	11.6
Ordinary shareholders' equity €M 267 290 32 Quasi Equity & Preferred €M -0.60	Other assets	€M	42.4	45.5	45.5
Quasi Equity & Preferred €M Minority interests €M -0.60 -0.60 -0.60 Provisions for pensions €M 14.6 13.1 13 Other provisions for risks and liabilities €M 13.8 13.8 13 Total provisions for risks and liabilities €M 28.4 26.9 27 Tax liabilities €M -36.9 <td>Total assets (net of short term liab.)</td> <td>€M</td> <td>418</td> <td>453</td> <td>479</td>	Total assets (net of short term liab.)	€M	418	453	479
Minority interests €M -0.60 -0.60 -0.60 -0.60 Provisions of provisions €M 14.6 13.1 13 13.1 13.8 14.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42	Ordinary shareholders' equity	€М	267	290	321
Provisions for pensions €M 14.6 13.1 13 Other provisions for risks and liabilities €M 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 13.8 13.3 14.2 12.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.4 42.8 40.0	Quasi Equity & Preferred	€M			
Other provisions for risks and liabilities €M 13.8 26.9 27. Tax liabilities €M 36.9 -47.2 -40.2 -42.4 42.4 42.4 42.4 42.4 42.4 42.8 40.9 -40.2	Minority interests	€M	-0.60	-0.60	-0.60
Total provisions for risks and liabilities	Provisions for pensions	€M	14.6	13.1	13.4
Tax liabilities	Other provisions for risks and liabilities	€M	13.8	13.8	13.8
Other liabilities €M 42.4 42.8 40 Total liab. and shareholders' equity €M 418 453 47 Capital Employed Capital Employed €M 345 376 40 Profits & Risks Ratios ROE (after tax) % 12.1 8.98 10 ROE (after tax) % 12.1 12.3 1.8 Valuati	Total provisions for risks and liabilities	€M	28.4	26.9	27.2
Net debt (cash) €M 117 131 12 Total liab. and shareholders' equity €M 418 453 47 Capital Employed Capital employed after depreciation €M 345 376 40 Profits & Risks Ratios ROE (after tax) % 12.1 8.98 10 ROCE % 9.38 7.82 9.6 Gearing (at book value) % 45.6 42.8 40 Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 <	Tax liabilities	€M	-36.9	-36.9	-36.9
Total liab. and shareholders' equity	Other liabilities	€M	42.4	42.4	42.4
Capital Employed Capital employed after depreciation €M 345 376 40 Profits & Risks Ratios ROE (after tax) % 12.1 8.98 10 ROCE % 9.38 7.82 9.6 Gearing (at book value) % 45.6 42.8 40 Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 553 290 29 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93<	Net debt (cash)	€M	117	131	126
Capital employed after depreciation	Total liab. and shareholders' equity	€M	418	453	479
Profits & Risks Ratios ROE (after tax) % 12.1 8.98 10. ROCE % 9.38 7.82 9.6 Gearing (at book value) % 45.6 42.8 40. Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 35.9 98.9 93 + Leases debt equivalent	Capital Employed				
ROE (after tax) % 12.1 8.98 10. ROCE % 9.38 7.82 9.6 Gearing (at book value) % 45.6 42.8 40. Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 + Minority interests (fair value) €M 0.00 0.00 +	Capital employed after depreciation	€M	345	376	402
ROCE % 9.38 7.82 9.6 Gearing (at book value) % 45.6 42.8 40 Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11. P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32. - Financial fixed assets (fair value) €M 0.00 0.00 0.00 + Minority interests (fair value) €M </td <td>Profits & Risks Ratios</td> <td></td> <td></td> <td></td> <td></td>	Profits & Risks Ratios				
Gearing (at book value) % 45.6 42.8 40. Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11. P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 0.00 0.00 0.00 + Minority interests (fair value) €M 666 415 41 EV/EBITDA(R) x 9.03	ROE (after tax)	%	12.1	8.98	10.5
Adj. Net debt/EBITDA(R) x 2.01 2.33 1.8 Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation EW 553 290 29 + Provisions €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 0.00 0.00 0.0 + Minority interests (fair value) €M 0.00 0.00 0.0 0.0 EV/EBITDA(R) x 9.03	ROCE	%	9.38	7.82	9.69
Interest cover (x) x 4.26 3.55 5.2 Valuation Ratios Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11. P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 30.0 0.00 0.00 + Minority interests (fair value) €M 0.00 0.00 0.00 EV/EBITDA(R) x 9.03 5.95 4.9	Gearing (at book value)	%	45.6	42.8	40.1
Valuation Ratios x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Adj. Net debt/EBITDA(R)	X	2.01	2.33	1.89
Reference P/E (benchmark) x 17.7 11.6 9.0 Free cash flow yield % 9.82 8.09 11. P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32.3 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Interest cover (x)	X	4.26	3.55	5.25
Free cash flow yield % 9.82 8.09 11 P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Valuation Ratios				
P/Book x 2.07 1.00 0.9 Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Reference P/E (benchmark)	x	17.7	11.6	9.06
Dividend yield % 5.37 6.87 8.8 EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32. - Financial fixed assets (fair value) €M 32.3 32.3 32. + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Free cash flow yield	%	9.82	8.09	11.2
EV Calculation Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	P/Book	X	2.07	1.00	0.91
Market cap €M 553 290 29 + Provisions €M 28.4 26.9 27 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Dividend yield	%	5.37	6.87	8.83
+ Provisions €M 28.4 26.9 27.4 + Unrecognised acturial losses/(gains) €M 0.00 0.00 0.0 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32. - Financial fixed assets (fair value) €M 32.3 32.3 32. + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	EV Calculation				
+ Unrecognised acturial losses/(gains) €M 0.00 0.00 0.00 + Net debt at year end €M 85.9 98.9 93 + Leases debt equivalent €M 31.4 32.0 32 - Financial fixed assets (fair value) €M 32.3 32.3 32 + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	Market cap	€M	553	290	292
+ Net debt at year end €M 85.9 98.9 93. + Leases debt equivalent €M 31.4 32.0 32. - Financial fixed assets (fair value) €M 32.3 32.3 32. + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	+ Provisions	€M	28.4	26.9	27.2
+ Leases debt equivalent €M 31.4 32.0 32. - Financial fixed assets (fair value) €M 32.3 32.3 32. + Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	+ Unrecognised acturial losses/(gains)	€M	0.00	0.00	0.00
- Financial fixed assets (fair value)	+ Net debt at year end	€M	85.9	98.9	93.6
+ Minority interests (fair value) €M 0.00 0.00 0.0 = EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	+ Leases debt equivalent	€M	31.4	32.0	32.0
= EV €M 666 415 41 EV/EBITDA(R) x 9.03 5.95 4.9	- Financial fixed assets (fair value)	€M	32.3	32.3	32.3
EV/EBITDA(R) x 9.03 5.95 4.9	+ Minority interests (fair value)	€M	0.00	0.00	0.00
	= EV	€M	666	415	412
EV/Sales x 0.90 0.54 0.5	EV/EBITDA(R)	x	9.03	5.95	4.92
	EV/Sales	X	0.90	0.54	0.50

Analyst : Saïma Hussain, Changes to Forecasts : 22/09/2022.